

FIG. 1

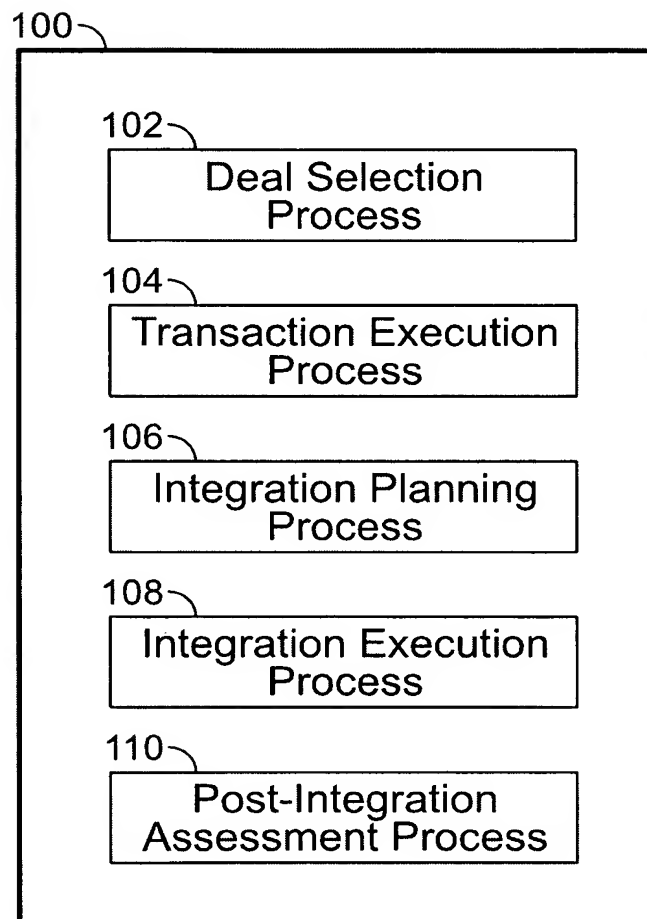


FIG. 2

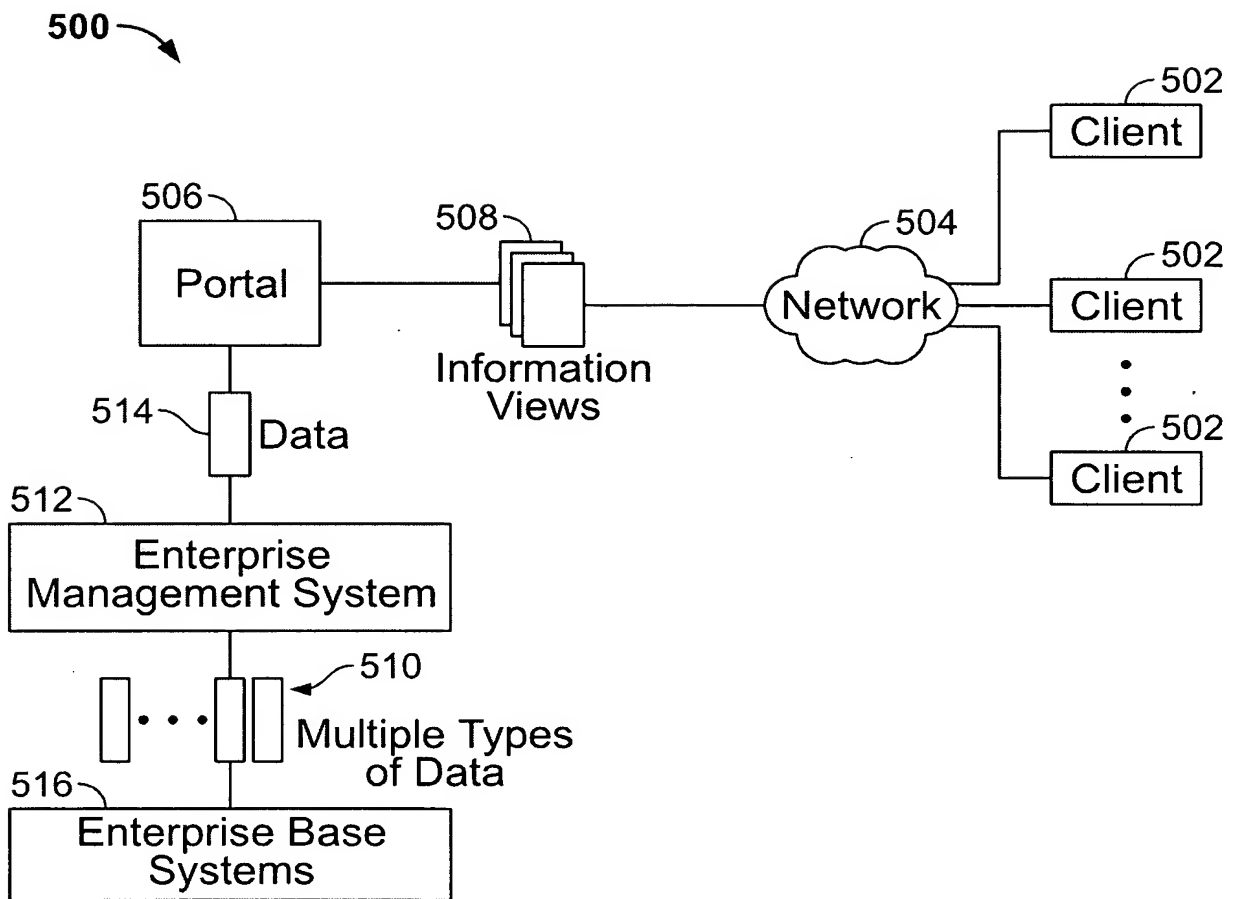


FIG. 3

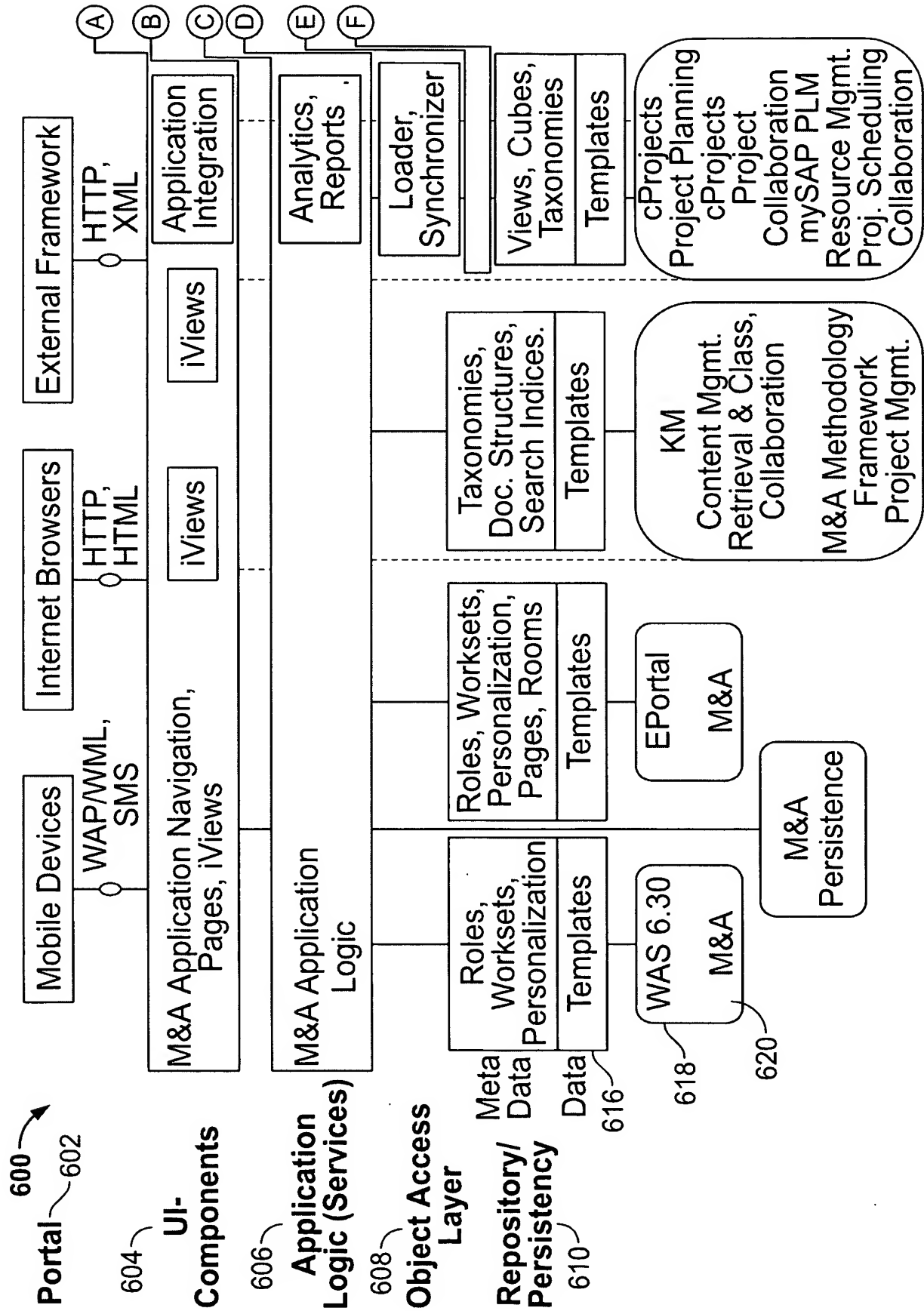


FIG. 4A

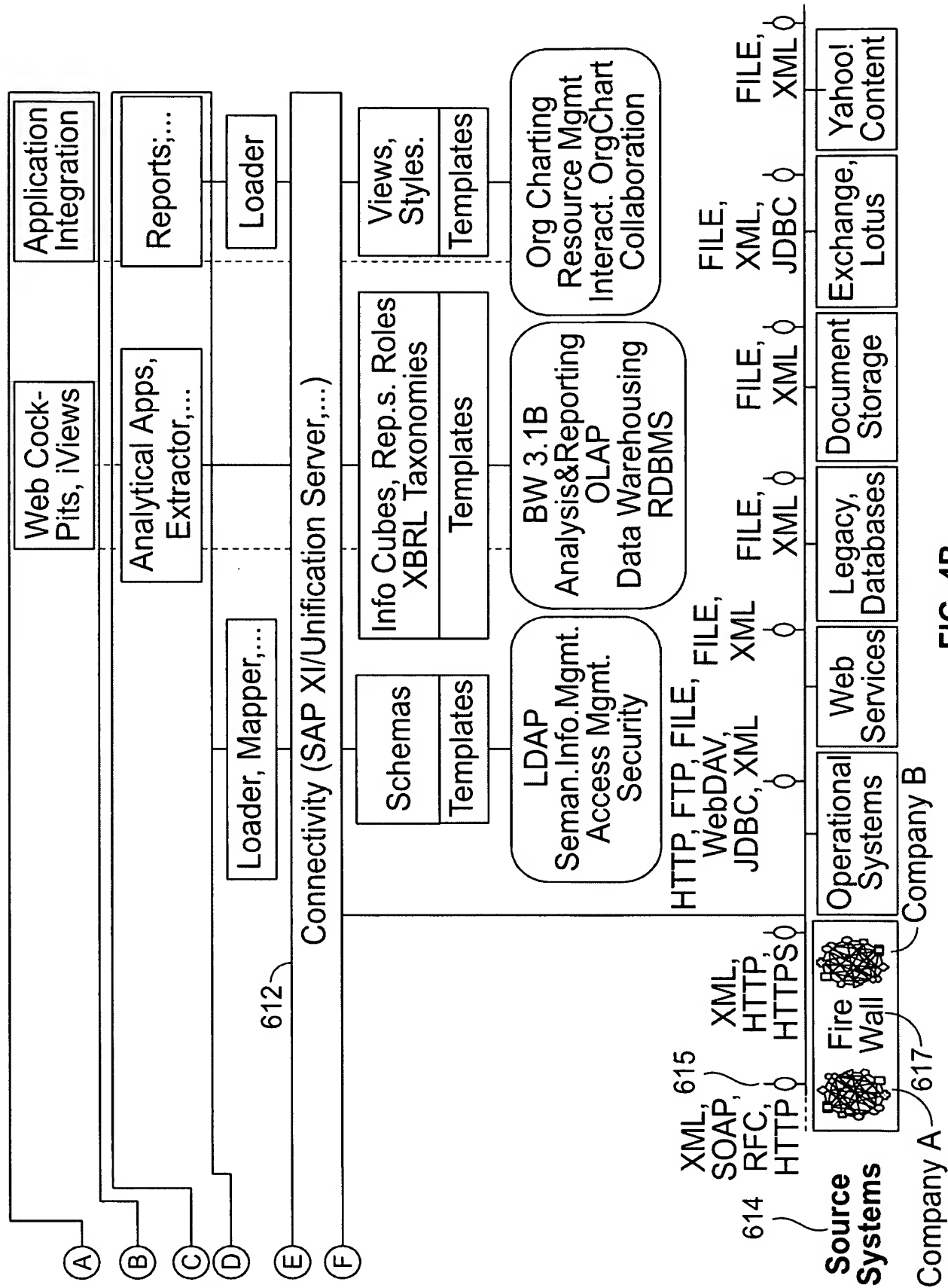


FIG. 4B

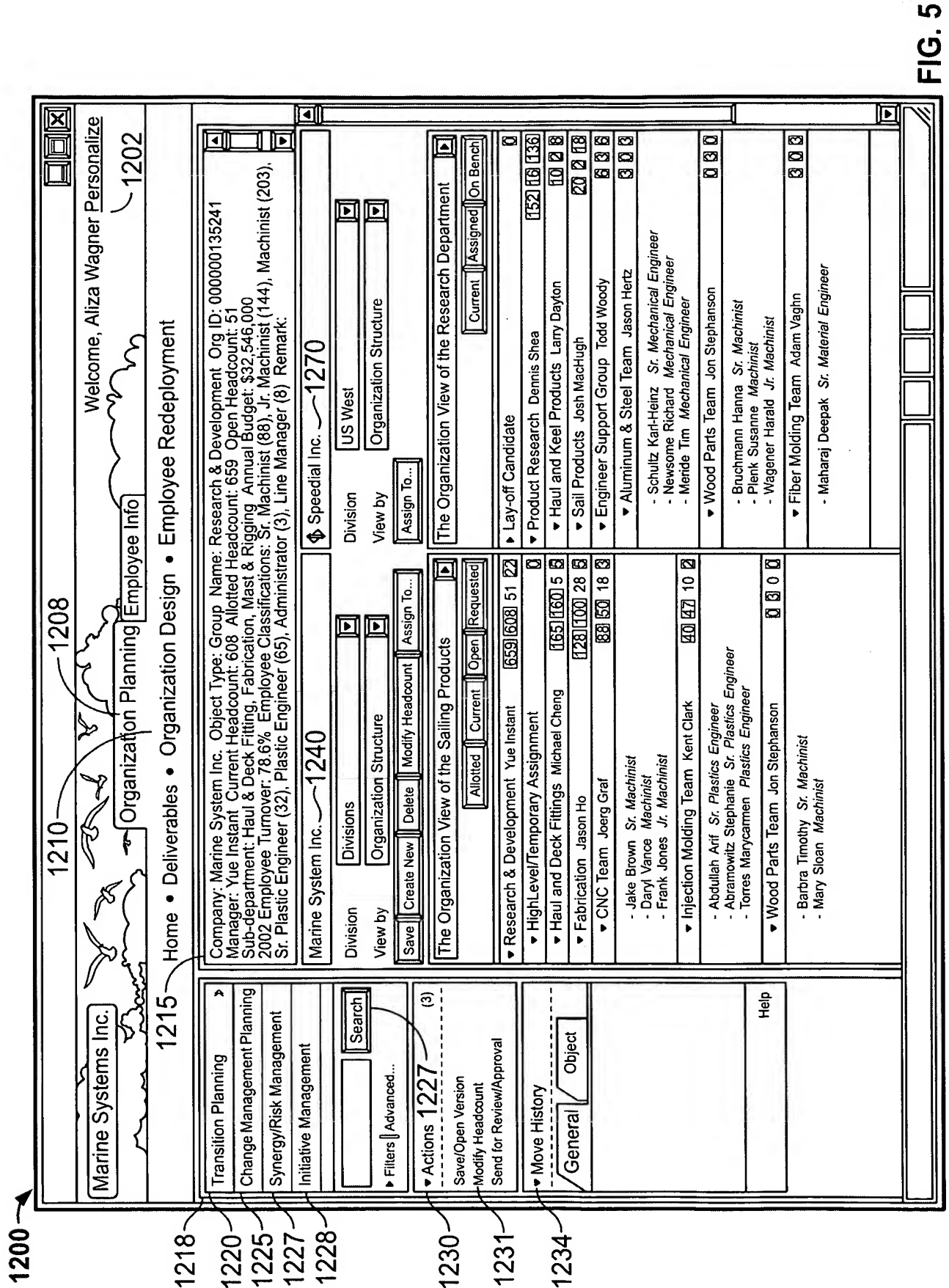


FIG. 5

1240A 1240 1270A 1270

Marine System Inc. Speedial Inc.

1241 Division 1242 1271 1272
1243 View by 1244 1273 1274
1246 Save Create New Delete Modify Headcount Assign To... 1278 1279B
1248 The Organization View of the Sailing Products 1249B
1249 1249A Allotted Current Open Requested
1250 Research & Development Yue Instant 1251 1249C 1249D
1255 HighLevel/Temporary Assignment 1252 1279A
1256 Haul and Deck Fittings Michael Cheng 1279C
1258 Fabrication Jason Ho 1280 1279
1260 CNC Team Joerg Graf 1281 1279A
1261 Jake Brown Sr. Machinist
Daryl Vance Machinist
Frank Jones Jr. Machinist
Injection Molding Team Kent Clark
Abdullah Arif Sr. Plastics Engineer
Abramowitz Stephanie Sr. Plastics Engineer
Torres Marycarmen Plastics Engineer
Wood Parts Team Jon Stephanson
Barbra Timothy Sr. Machinist
Mary Sloan Machinist
Wendy Lowe Jr. Machinist
Mast & Rigging Group Matt Dutton
Production A Thoman Michael
Production B Sun Robin
Production C Rodrigues Domingos

1265 1265A 1265B 1265C 1265D

1278 1279 1279A 1279C 1280 1281 1285A 1285B 1285C

The Organization View of the Research Department

Current Assigned On Bench

Lay-off Candidate 1280 1279 1279C
Product Research Dennis Shea 1279A 1279C
Haul and Keel Products Larry Dayton 1279C
Sail Products Josh Machugh 1279C
Engineer Support Group Todd Woody 1279C
Aluminum & Steel Team Jason Hertz 1279C
Schultz Karl-Heinz Sr. Mechanical Engineer
Newsome Richard Mechanical Engineer
Meride Tim Mechanical Engineer
Wood Parts Team Jon Stephanson 1279C
Bruchmann Hanna Sr. Machinist 1285C
Plenk Susanne Machinist 1285C
Wagener Harald Jr. Machinist 1285C
Fiber Molding Team Adam Vaghn 1285C
Maharaj Deepak Sr. Material Engineer 1285A
Vialaneix Olivier Material Engineer 1285B
Abu Zaineh Material Engineer 1285B

FIG. 6

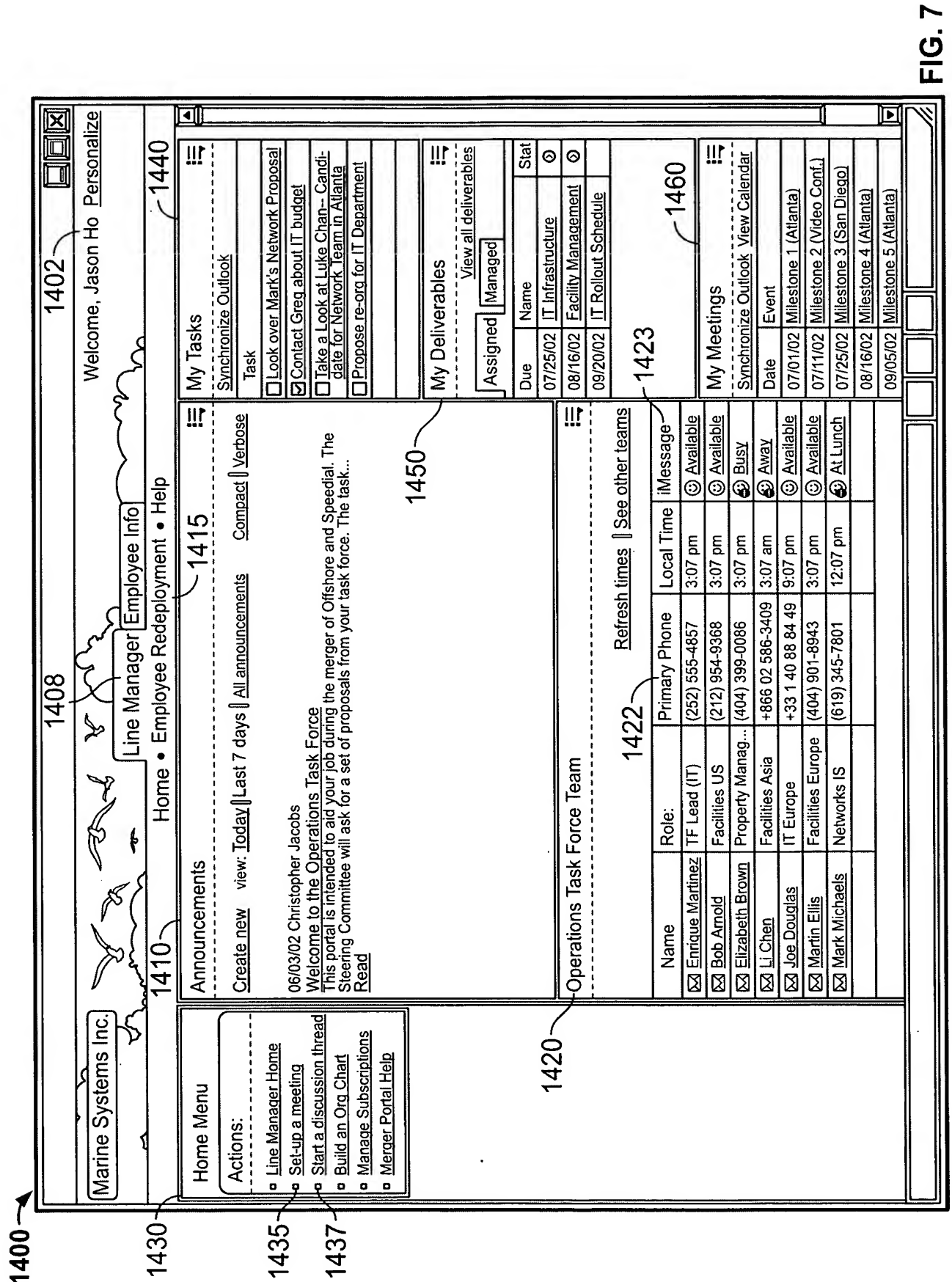


FIG. 7

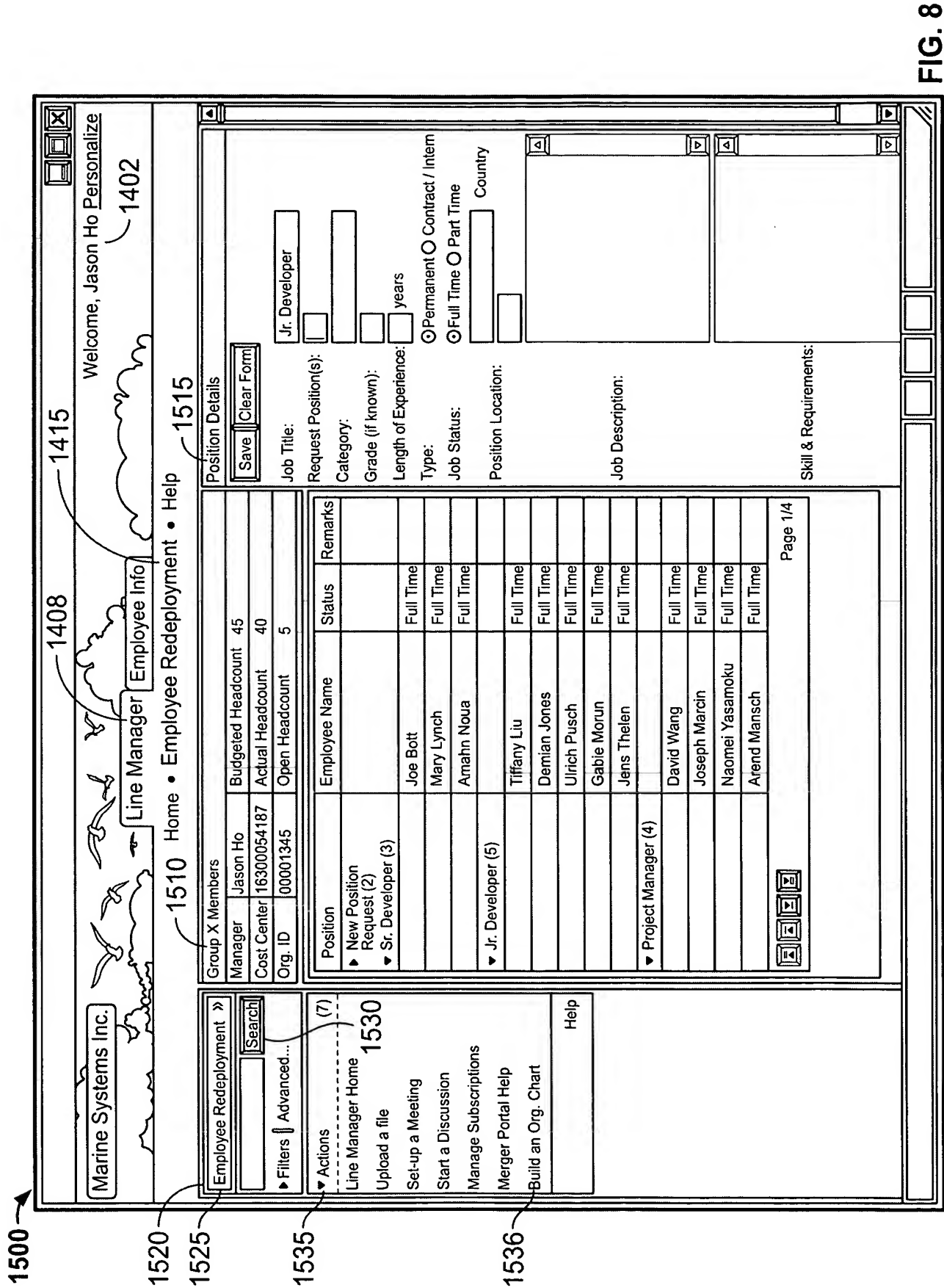
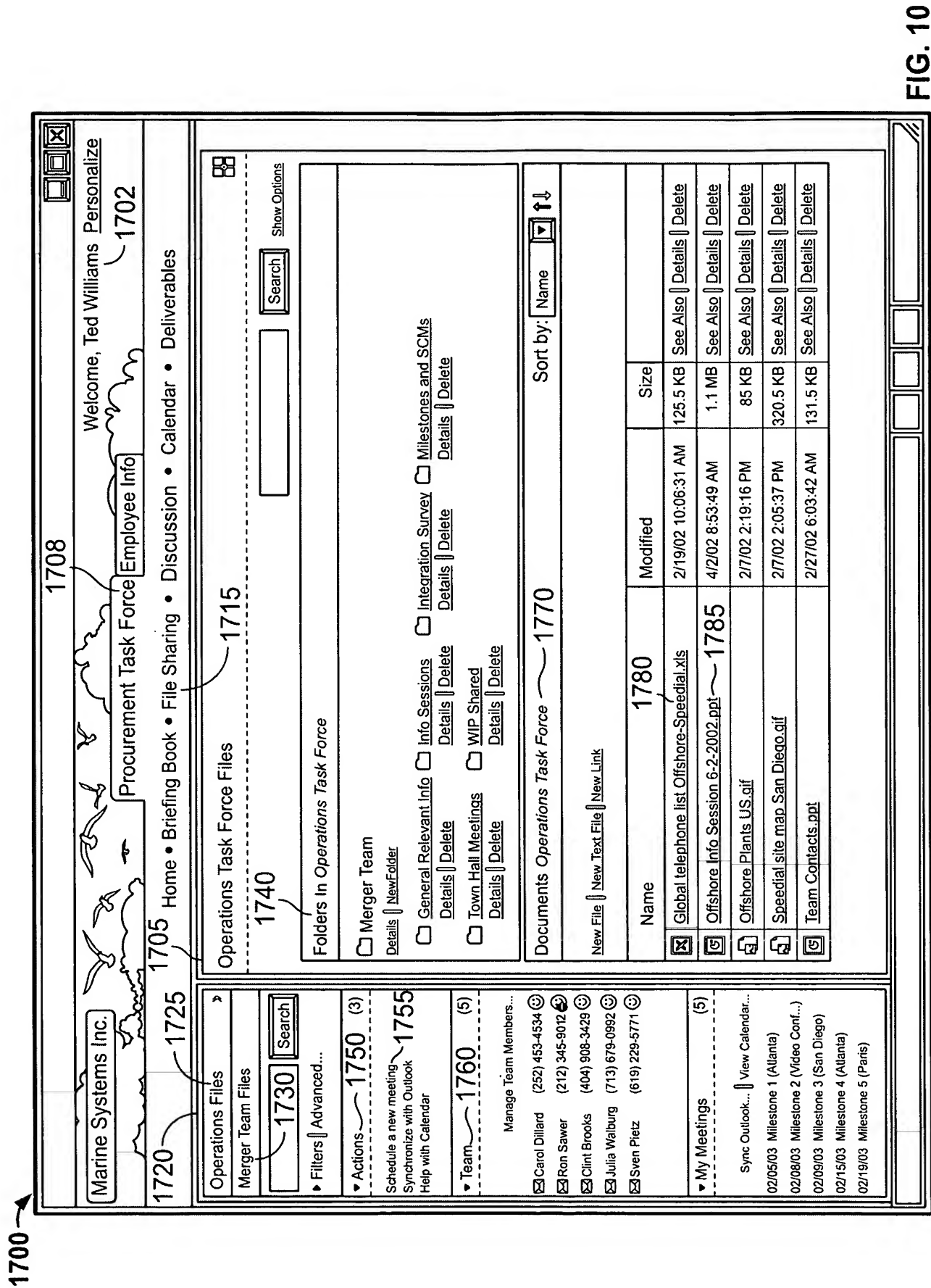
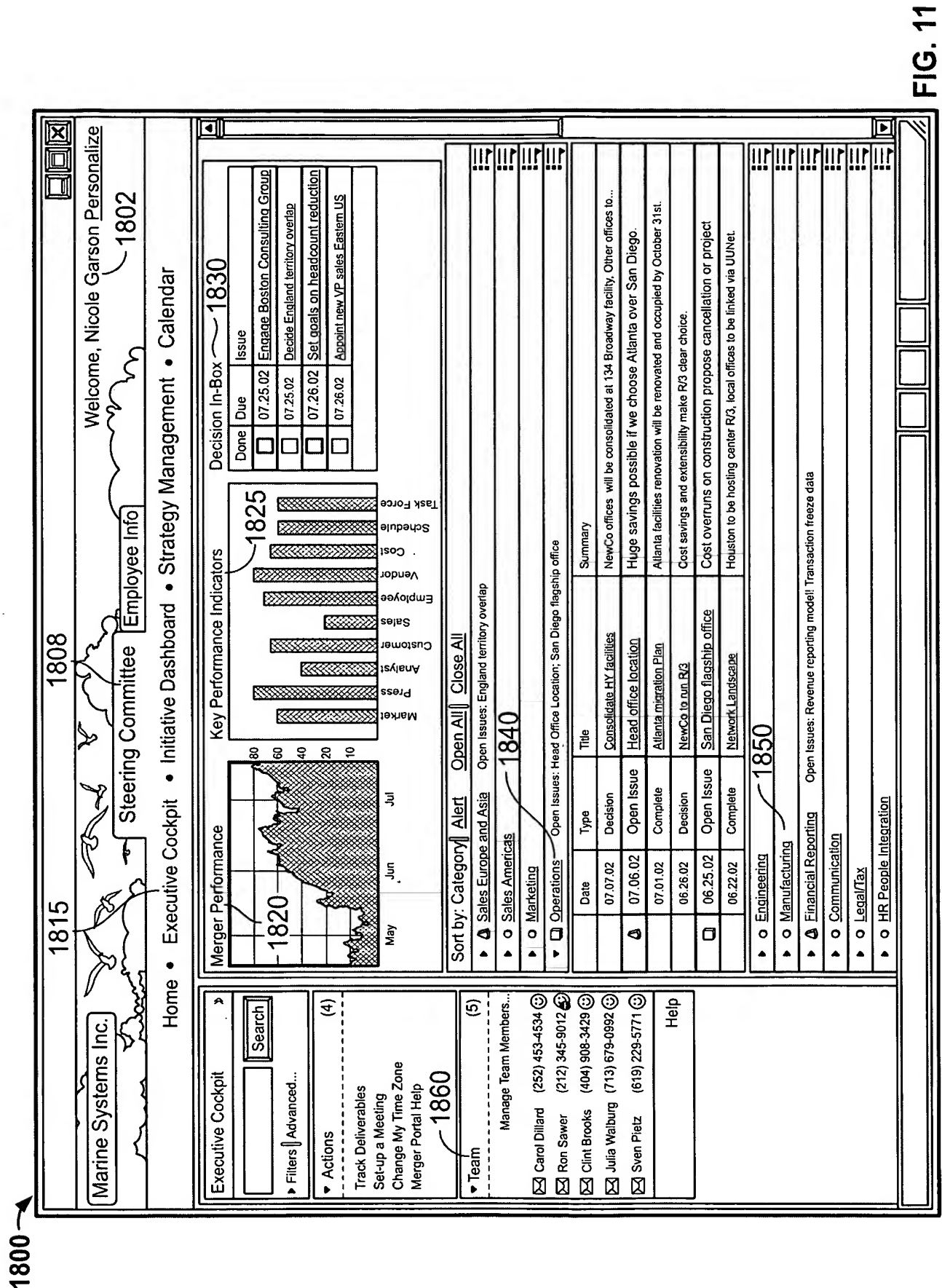


FIG. 8

Group X Members				Position Details	
Manager Jason Ho		Allotted Headcount 45		1510	
Cost Center 16300054187		Actual Headcount 40		1511	
Org. ID 00001345		Open Headcount 5		1512	
Position 1522		Employee Name		1513	
New Position Request (2)		Status		1523	
Sr. Java Developer (2)		Δ Request Sent		1524	
Sr. Developer (3)		1548		1525	
Joe Bott		Full Time		1526	
Mary Lynch		Full Time		1527	
Amahn Noua		Full Time		1528	
Tiffany Liu		Full Time		1529	
Demian Jones		Full Time		1530	
Ulrich Pusch		Full Time		1531	
Gabie Morun		Full Time		1532	
Jens Thelen		Full Time		1533	
Project Manager (4)		Full Time		1534	
David Wang		Full Time		1535	
Joseph Marcin		Full Time		1536	
Naomei Yasamoku		Full Time		1537	
Arend Mansch		Full Time		1538	
Page 1/4					
Job Title				Sr. Java Developer	
Request Position(s)				2	
Category				Developer III	
Grade (if known)				Q7	
Length of Experience				9 years	
Type				Permanent Contract / Intern	
Job Status				Full Time Part Time	
Position Location				Palo Alto, CA Country US	
Job Description				As a Senior Software Engineer, you will be working in a small, elite group of engineers developing a cutting edge cluster system targeted for high-end production oriented data centers. Linux will be one of the operation systems running on the cluster, and is the area in which we are looking for the most expertise.	
Skill & Requirements				Minimum of 9 years direct experience in the design, development and delivery of production level software Minimum of 9 years experience with LINUX internals, drivers Minimum of 9 years recent software development experience in a senior role in the areas of distributed systems and multiprocessor systems. Proficiency with C required.	
Position Contact				Enterni Marcy X Group	
Contact TEL				650.849.3532	

FIG. 9







2010-

2015-

2020-

2025-

2030-

2035-

2040-

FIG. 13

2100 →

2103

Marine Systems Inc.

Home • Merger Q&A • Calendar • Documents • Info Sessions • Newsletters • Press Releases • Corporate Directory


Welcome, J.J. Martin Personalize

Sales Task Force

2101 Employee Info

2102

2120 Message from the CEO



06/03/02
 Guiding the ship through the storm
 As we step deeper to the process of combining the two companies, the steering committee and myself feel we have done the right thing. I know that a lot have doubt the ability to harness these two steam engines into one, but much to my comfort we are surprising ourselves almost on a daily basis with the level of synergy we find.

2121

2104 See Archive

2125
 On our last milestone meeting [see video] we have managed to reach few critical decisions. These are laying the ground to a detailed business plan we will be presenting to you all next week. Obviously, not all the issues are resolved however I do urge you to view the latest decisions we published after our last meeting "Milestone 3 decisions" and...

Johnathan Franks

1132
 more....

2150 Q&A with John

Your opportunity to be noticed

Latest Q & A

REGISTER NOW

2163
 Merger Q&A Archives

2160 Question: Will Offshore focus on any new markets?

Subscribe to question

Answer: Absolutely. The new combined Offshore-Speedial product offering will give us a much stronger foothold in the high performance rigging. Expect new product lines to be announced shortly after the merger. (June 17, 2002)

Question: When do you expect to announce the new management team of the new company?

Subscribe to question

Answer: The current date is set for July 25, (June 16, 2002)

Question: Is it true that all the San Diego employees will have to move to Atlanta?

Subscribe to question

Answer: No! Although many Atlanta people with the reverse were true. At this point in time no one is being moved. Some time in the future we will have the consolidation of some jobs that overlap which may require a move (June 15, 2002)

2106 Pat's To Do List

- Set-up new medical provider

2130

2136 Event

07/01/02 InfoSession 1 (Video Conf.)

07/11/02 CEO Breakfast (Atlanta)

07/25/02 InfoSession 2 (Video Conf.)

08/16/02 New Company Mixer (SD)

09/05/02 InfoSession 3 (Atlanta)

2170

Quick Poll

As a member of Speedial, do you feel part of the merger decision-making process?

Absolutely ☐

Some what ☐

Not at all ☐

SUBMIT VOTE

2171 See Archives

FIG. 14

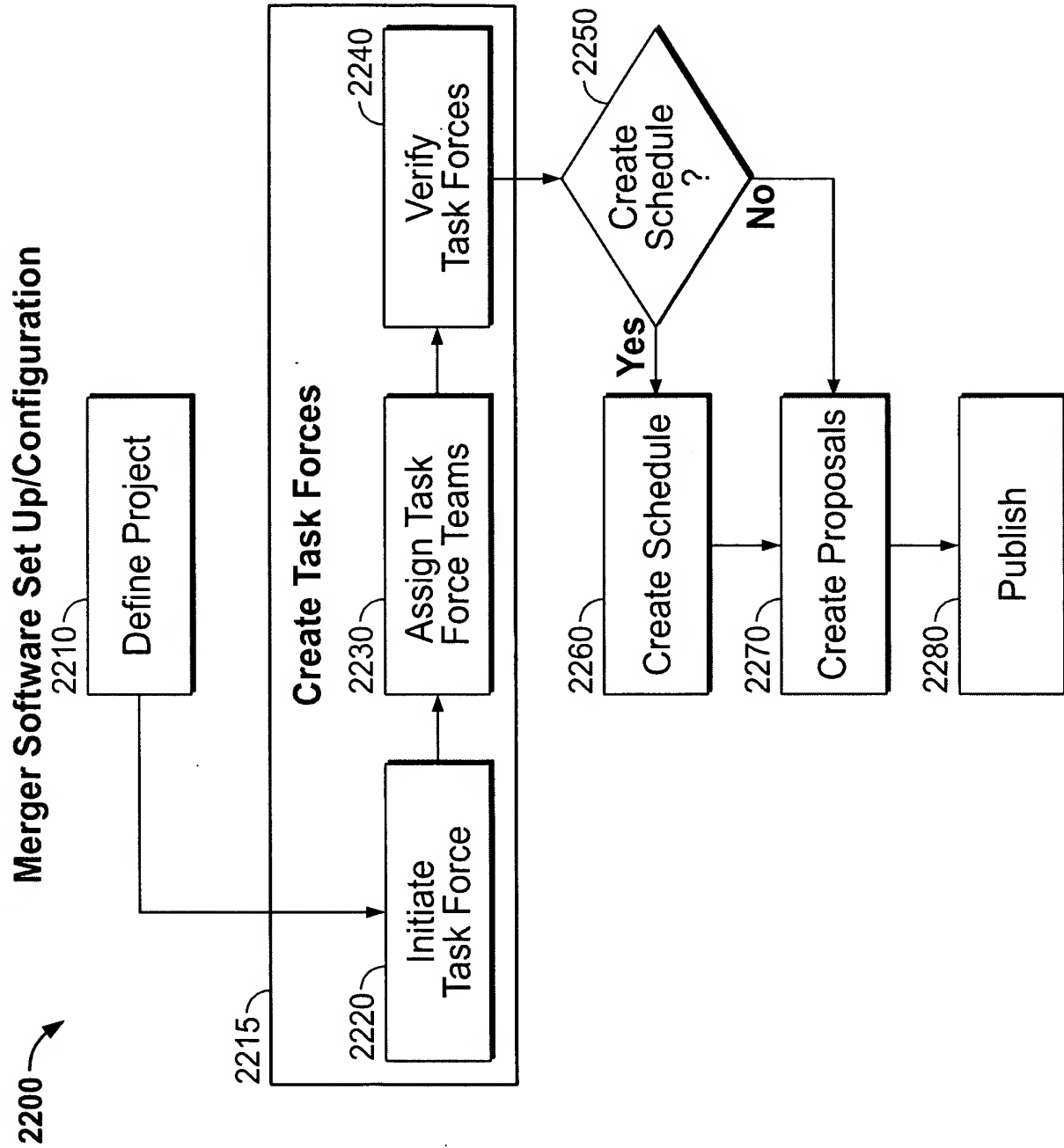


FIG. 15

2300 →

2210 →

Marine Systems Inc. Welcome, Carol Dillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Set-up Wizard

This wizard will help you set up the project schedule and task force Users.

Project type: 2320

- ☐ Acquisition
- ☐ Merger
- ☐ Reorganization
- ☐ Divestiture & Spin-off

Project Template: 2330

Select M&A Project Template

Project Name: 2340

Start Date: (mm/dd/yy) Estimated End Date: (mm/dd/yy)

< Back Next > Save Work and Exit Cancel

M&A Wizard Steps

1. Define Project »
2. Create Task Forces
3. Create Schedule
4. Create Proposals
5. Publish

FIG. 16

2400

Marine Systems Inc. Welcome, Carol Dillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Wizard Steps

1. Define Project
2. Create Task Forces »
Initiate Task Forces
Assign Task Force Teams
Verify Task Force
3. Create Schedule
4. Create Proposals
5. Publish

M&A Set-up Wizard

Step 2: Create Task Forces
Create the task forces based on templates or create a custom task force. When you have finished creating all the task forces, click "Next".

Select Task Force Template

Initiated Task Forces
No Task Forces Created

< Back Next > Save Work and Exit Cancel

FIG. 17

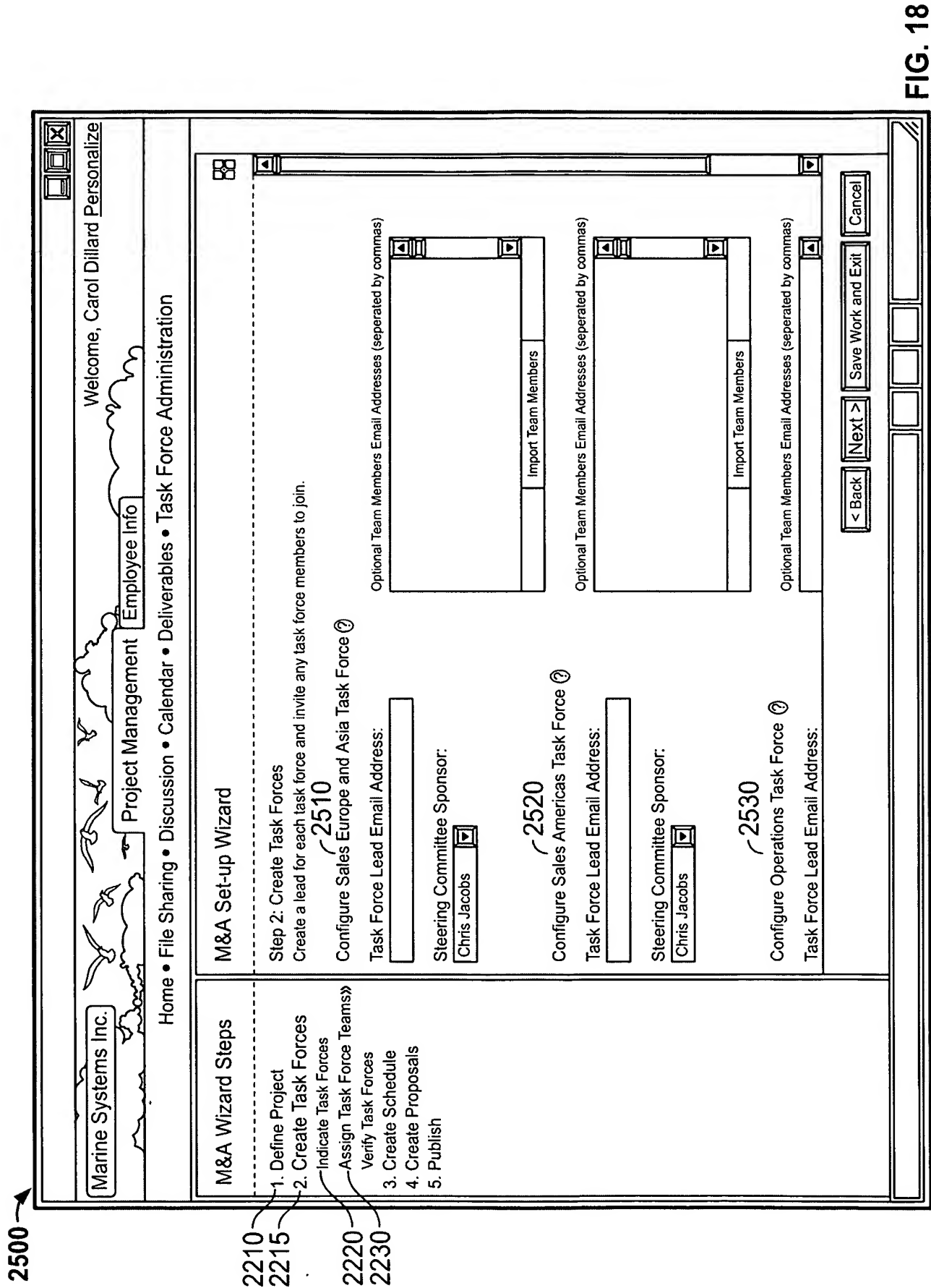


FIG. 18

2600

Marine Systems Inc.

Welcome, CarolDillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A wizard Steps

1. Define Project

2. Create Task Forces

Initiate Task Forces

Assign Task Force Teams

Verify Task Forces »

3. Create Schedule

4. Create Proposals

5. Publish

M&A Set-up Wizard

Step 2: Create Task Forces

Verify all task forces and task force teams.

Sales Europe and Asia Task Force

User Name	Task Force Role	Email Address	Edit	Delete	Move
Joline Smith	Sponsor	joline.smith@offshore.com	Edit	Delete	Move
Michael Hall	Team Lead	michael.hall@offshore.com	Edit	Delete	Move
Bonnie Brown	Member	bonnie.brown@speedial.com	Edit	Delete	Move
Celeste Brown	Member	celeste.brown@speedial.com	Edit	Delete	Move
Craig Williams	Member	craig.williams@offshore.com	Edit	Delete	Move

Sales Americas Task Force

User Name	Task Force Role	Email Address	Edit	Delete	Move
Paula Jones	Sponsor	paula.jones@offshore.com	Edit	Delete	Move
Klaus Peterman	Team Lead	klaus.peterman@speedial.com	Edit	Delete	Move
Derek Michaels	Member	derek.michaels@offshore.com	Edit	Delete	Move
Vikki Cerriski	Member	vikki.cerriski@speedial.com	Edit	Delete	Move
Joline Smith	Member	joline.smith@offshore.com	Edit	Delete	Move

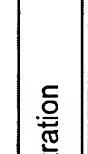
Operations Task Force

User Name	Task Force Role	Email Address	Edit	Delete	Move
Chris Jacobs	Sponsor	chris.jacobs@speedial.com	Edit	Delete	Move
Enrique Martinez	Team Lead	enrique.martinez@offshore.com	Edit	Delete	Move
Bob Arnold	Member	bob.arnold@speedial.com	Edit	Delete	Move
Elizabeth Brown	Member	elizabeth.brown@speedial.com	Edit	Delete	Move
Chen Li	Member	chen.li@offshore.com	Edit	Delete	Move
Joe Douglas	Member	joe.douglas@offshore.com	Edit	Delete	Move

BackNext >Save Work and ExitCancel

FIG. 19

Marine Systems Inc.



Welcome, Carol Dillard Personalize

Project Management

Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule »
4. Create Proposals
5. Publish

M&A Set-up Wizard

Do you want to create schedules based on template?

Project Milestone	
Date (time)	Meeting Name (location)

FIG. 20

2800 →

Marine Systems Inc.

Welcome, Carol Dillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Wizard Steps

1. Define Project

2. Create Task Forces

3. Create Schedule »

4. Create Proposals

5. Publish

M&A Set-up Wizard 2260

Step 3: Create Schedule ?
Create major milestone meetings

Meeting Name: ?

Meeting Date(mm/dd/yy): ?

Meeting Time(hh:mm): ? Duration: AM PM All Day

Primary Meeting Location: ?
None-Conference Call

Other Meeting Options: ?
☐ Book Online Meeting Session
☐ Book Conference Call Session

Other Equipment Needed: ?

Create meeting

Project Milestone

Date (time)	Meeting Name (location)
1. 07/01/02 (All Day)	Milestone 1 (Atlanta)
2. 07/11/02 (4 pm)	Milestone 2 (Video Conference)
3. 07/25/02 (11 am)	Milestone 3 (San Diego)
4. 08/16/02 (All Day)	Milestone 4 (Atlanta)
5. 09/05/02 (9 am)	Milestone 5 (Atlanta)

< Back

Next >

Save Work and Exit

Cancel

FIG. 21

2900

Marine Systems Inc. Welcome, Carol Dillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals »
5. Publish

M&A Set-up Wizard

Step 4: Create Proposals ?
Create project proposals to be completed by task forces:

Project Milestones:

July 1, 2002 (All day) - Milestone 1 (Atlanta)	Task Force	Requested by	Assigned to	Add Proposal Status
July 11, 2002 (4 pm) - Milestone 2 (Video Conference)	Task Force	Requested by	Assigned to	Add Proposal Status
July 25, 2002 - (11 am) - Milestone 3 (San Diego)	Task Force	Requested by	Assigned to	Add Proposal Status
July 11, 2002 - (All day) - Milestone 4 (Atlanta)	Task Force	Requested by	Assigned to	Add Proposal Status
July 25, 2002 - (9 am) - Milestone 5 (Atlanta)	Task Force	Requested by	Assigned to	Add Proposal Status

View: [All Proposals](#)

< Back Next > Save Work and Exit Cancel

FIG. 22

FIG. 23

Marine Systems Inc.

Welcome, Carol Dillard Personalize

[Home](#) • [File Sharing](#) • [Discussion](#) • [Calendar](#) • [Deliverables](#) • [Task Force Administration](#)

[Project Management](#)

[Employee Info](#)

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals
5. Publish

M&A Set-up Wizard

Step 5: Publish

Verify information and publish merger project.

July 1, 2002 (All day) - Milestone 1 (Walldorf)

Name

Approach for Build-up

Participants in Build-up Team

Timeline for Steering Committee Decisi...

Task Force

Steering Committee

Steering Committee

Steering Committee

Requested by

John Franks

John Franks

John Franks

Assigned to

Mary Anderson

David Robb

Diana Wan

Status

Not Started

Not Started

Not Started

View: All Proposals

[Add Proposal](#)

July 11, 2002 (4 pm) - Milestone 2 (Video Conference)

Name

Vision for SMP

First draft for company name and iden...

Baselining SAP Portals, SAP Marketin...

Organizational model

Communication Plan

Timeline to set-up corporate/legal

Task Force

Steering Committee

Marketing

All Teams/PM

Steering Committee

Communication

Legal/Tax

Requested by

John Franks

Danny Tibbs

John Franks

John Franks

Shannon O'Shea

Jennifer Moss

Assigned to

John Franks

Danielle Winston

All Team Leads

David Robb

Craig Nichols

Jamie Cox

Status

Not Started

Not Started

Not Started

Not Started

Not Started

Not Started

View: All Proposals

[Add Proposal](#)

July 25, 2002 (11 am) - Milestone 3 (San Diego)

Name

Draft of product offering (incl. m...

Draft of application/technology offer...

Organization two levels below CEO

Terms and timeline for staff transfers

IT infrastructure

Task Force

Marketing

Technology

HR/Personnel

HR/Personnel

Operations

Requested by

Danny Tibbs

Gary Lott

Craig Windom

Craig Windom

Christopher Jacobs

Assigned to

Danielle Winston

Mike Hall

Ben Brown

Ben Brown

Enrique Martinez

Status

Not Started

Not Started

Not Started

Not Started

Not Started

View: All Proposals

[Add Proposal](#)

August 16, 2002 (All day) - Milestone 4 (Atlanta)

Name

Task Force

Requested by

Assigned to

Status

View: All Proposals

[Add Proposal](#)

[< Back](#)

[Save Work and Exit](#)

[Publish](#)

3000

2210

2215

2250

2270

2280

3100

Marine Systems Inc.

Self Registration

Step 1

Profile 3110

Welcome Enrique Martinez
Please take the time to set up your merger portal account,
(This information may be changed later)

Your User Name is: enrique.martinez@offshore.com

Create a Password:

Re-type Password:

Passwords must be 5-12 characters in length

Employee ID:

Save

Name: Enrique Martinez 3102

Role: Operations Task Force Lead

Email: enrique.martinez@offshore.com

User Name: enrique.martinez@offshore.com

3120

FIG. 24

3200

Marine Systems Inc.

Communications Preferences Step 2

This Screen allows you to set how you would like to be contacted during the merger planning
(This information may be changed later)

Mobile Phone:

Office Phone:

Assistant Phone:

Email:

Preferences

☐ ☐ ☐

Profile

Name: Enrique Martinez 3102

Role: Operations Task Force Lead

Email: enrique.martinez@offshore.com

User Name: enrique.martinez@offshore.com

3210

3220

FIG. 25

3300

Marine Systems Inc.

Assign Delegates

Step

3

This Screen allows you to Identify a personal delegate to access the merger portal on your behalf.
(This information may be changed later)

Delegate Name:

Delegate Email:

Access Rights:

☐ Full (same as you)

☐ Unload and read files only

☐ Read only

Profile

Name: Enrique Martinez

Role: Operations Task Force Lead

Email: enrique.martinez@offshore.com

User Name: enrique.martinez@offshore.com

Employee ID No:

Voice (Information) preferred

Office: (658)555-8936

Assistant: (658)555-8947

3310

3315

3320

3102

FIG. 26